

6 August 1973

MEMORANDUM FOR:

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Coordinator for Cooperating Programs

SUBJECT : Critique of Summer Intern Program

1. In general the Agency's Summer Intern Program is, in my experience, without equal. Not only does it offer meaningful employment, but it also provides deeper insight into the functions and methods of the intelligence community. In turn, this manner of exposure provides the student with the perspective needed to better appreciate the role of intelligence in the conduct of foreign policy. I feel fortunate in being one of those selected for the program and wish to be considered for a position next summer.

2. In response to your request for specific comments on strengths and weaknesses, please accept the following:

Application Processing:

If possible, earlier notification of employment would be greatly appreciated.

Intern Briefings:

Familiarization with CRS might be scheduled much earlier, since those Interns who have need of these facilities cannot afford the delay. As a result, they either investigate CRS on their own and therefore do not need a formal briefing, or they are at a disadvantage until such a briefing is conducted.

At least one period might be devoted to topics dealing with employment in DDO.

Work Assignment:

My work assignment was challenging and highly beneficial. Both the manner in which it was handled by my Branch Chief and the cooperation and training by my co-workers reflected the highest professional standards to which I have ever been exposed. In a broader sense, greater exposure to OSR would benefit all Interns. For example, my duties included: 1) a long-term research project in conjunction with work being done by another analyst; 2) an independent research paper; 3) participation in NIE 11-10-73 and NSSM 177; and 4) writing a Highlight Annex.

Suggestions for Improvement:

Speaking for the Intern program as a whole, it might profit from the type of individual attention that was given to me in OSR in general and specifically in WF/N. That is, I experienced a real growth process by being given responsible assignments and by being encouraged to do them by the confidence and leadership of those around me. Not all Interns were fortunate enough to be placed in this type of environment. Being unsure of how positions are arranged for Interns, I can only suggest that OSR be examined as a model.

Future Plans:

I will be returning to Johns Hopkins SAIS this fall to continue work on my doctorate. I wish to be considered for employment next summer, the dates to be determined later. In addition, to further broaden my own exposure to the Agency, I would like to be considered for a position in one of the following areas: Office of National Estimates, Office of Political Research.

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